

Homelessness Prevention Administration (HPA)
NYC Human Resources Administration / Department of Social Services

2018 HPA SENIOR MANAGEMENT LEADERSHIP DEVELOPMENT RETREAT

WORKING TOGETHER TO PREVENT HOMELESSNESS

8:30 am - 9:00 am	Breakfast
9:00 am - 9:10 am	Welcome & Introductions
9:10 am - 9:25 am	Who are you? (Tell me something about yourself) -2 per group
9:25 am - 9:45 am	"Fear Factor" activity (Can I trust you?) - 3 per group
9:45 am - 10:45 am	"Strengths Finder Leadership Themes" (Explain Four Domains)
10:45 am - 10:55 am	BREAK
10:55 am - 12:00 pm	Reflective Activity: <i>"What is a Leader, Manager, Team Player?"</i>
12:00 pm - 1:00 pm	Lunch Break
1:00 pm - 2:00 pm	Learning Conversation Guidelines (Jorgensen Learning Center) /Tally <ul style="list-style-type: none">• Listen for Understanding• Speak from the Heart• Suspend Judgement• Hold Space for Difference• Slow Down the Inquiry

2:00 pm - 2:30 pm

1. The **importance** of values in leaders AND the **impact** of leadership on culture
("Everything rises and falls on effective leadership")
2. The Five Practices of Exemplary Leaders (provide handouts)

Break into pairs for the aforementioned activity followed by discussion

2:30 pm - 3:15 pm

"Adapting to Change" activity
(What issues/challenges would you like to work on?)

3:15 pm - 3:25 pm

BREAK

3:25 pm - 3:40 pm

"Critical Thinking Coaching" Activity

3:40 pm - 4:40 pm

"Mental Wellness" Check-In

4:45 pm - 4:55 pm

What did I learn? (Q&A)

4:55 pm - 5:00 pm

Wrap-Up/Closing Remarks



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